

**SECURING YOUR
BUSINESS GROWTH**



LINXDATACENTER PRIVACY POLICY

**How Linxdatacenter protects your
personal data**

PERSONAL DATA

When a person uses a service on the www.linxdatacenter.com/ website homepage (hereafter, the “Homepage” or the “Website”), the user benefits, in compliance with the European Regulation on Data Protection of 25 May 2018, from a right to access, contest, delete and rectify and a right to portability of his personal data (hereinafter “its Data”), which he is likely to communicate within the framework of the use of one of the website’s services, plus a right to limit the processing of his personal Data.

Any Data that he communicates, as required during the use of one of the services on the website portal, may be processed by Linxdatacenter.

In order to improve the user’s experience on the www.linxdatacenter.com/ portal, Linxdatacenter may collect information related to the operation of the www.linxdatacenter.com/ website. For example, the information collected may enable Linxdatacenter to detect the technical cause of errors experienced by users and make necessary corrections.

Additionally, when a user views or clicks on an ad banner during a portal visit, Internet cookies may be stored on his device in order for him to benefit from targeted ad content.

Cookies are small pieces of text sent by your web browser by a website you visit. A cookie file is stored in your web browser and allows the Website or a third-party to recognize you and make your next visit easier and the Website more useful to you. If you’d like to delete cookies or instruct your web browser to delete or refuse cookies, please visit the help pages of your web browser. Please note, however, that if you delete cookies or refuse to accept them, you might not be able to use all of the features we offer, you may not be able to store your preferences, and some of our pages might not display properly.

You can learn more about cookies and the following third-party website:

- AllAboutCookies: <http://www.allaboutcookies.org/>

For further information about our commitments in terms of personal data, Linxdatacenter invites you to read the Linxdatacenter Charter related to personal data and privacy protection.

When a person uses a service on the www.ru.linxdatacenter.com/ website homepage (hereafter, the “Russian Homepage”), the user benefits, in compliance with Federal Law On personal Data of 27 July 2016, as amended, from a right to access, contest, delete and rectify and a right to portability of his personal data (hereinafter “its Data”), which he is likely to communicate within the framework of the use of one of the website’s services, plus a right to limit the processing of his personal Data. For additional information please visit <https://ru.linxdatacenter.com/privacy-policy/>

Linxdatacenter Charter related to personal data and privacy protection – April 2018

Linxdatacenter commits, within the framework of its activities and in compliance with legislation applicable in the Netherlands, Poland, Russia and Europe, to ensuring the protection, confidentiality and safety of users’ personal Data and to respecting users’ privacy.

The commitments described in the present Charter answer to the values, the action principles and the principles of individual behaviors and complete the Linxdatacenter commitments for personal Data protection and respect of privacy.

1. Linxdatacenter collects its clients' and prospects' personal Data in a trustworthy and transparent manner

1.1 Linxdatacenter abstains from collecting personal Data communicated by the companies and users of its services without informing the persons concerned.

1.2 Linxdatacenter collects Data to provide the services requested by its clients and to manage its customer base and prospects and informs them of how the Data is used.

1.3 Linxdatacenter ensures the pertinence of the personal Data collected to better understand its clients and to ensure quality service.

1.4 Linxdatacenter informs users about the use of Internet cookies and other tracers on the websites that it operates.

2. Linxdatacenter uses personal data within the framework of its trading activities

2.1 Linxdatacenter ensures the confidentiality of personal Data and ensures that the principles of Data protection are respected from the conception of the services, websites and applications.

2.2 Linxdatacenter communicates users' personal Data only to its authorized service providers and ensures that they respect the strict conditions of confidentiality, use and protection of Data.

2.3 Linxdatacenter abstains from communicating personal Data to its trading partners without having informed its clients and without having offered them the option to exercise their right to object.

3. Linxdatacenter takes the necessary measures to ensure personal data safety

3.1 Linxdatacenter implements safety measures adapted to the degree of sensitivity of the personal Data to protect it against malicious intrusion and against any loss, alteration or divulcation to non-authorized third parties.

3.2 Linxdatacenter gives information system access authorization solely to the people who need it to perform their job functions.

3.3 Linxdatacenter raises awareness among its employees and partners regarding personal Data protection within the framework of their responsibilities and ensures that they respect the applicable rules and company deontology.

3.4 Linxdatacenter conducts regular audits to ensure the operational diligence of these rules.

3.5 Linxdatacenter requires that its service providers comply with the principles of technical and organizational safety necessary to protect personal Data against any personal data violation in compliance with the applicable personal Data protection laws.

4. Linxdatacenter respects the personal data retention period

4.1 Linxdatacenter limits personal Data storage to the period defined by law or the period declared by the DPO.

4.2 Linxdatacenter commits to erasing the personal Data at the end of this period.

5. Linxdatacenter informs its clients and prospects of their rights in terms of personal data

5.1 Linxdatacenter informs its clients and prospects of their ability to exercise their rights of access, erasure, communication and rectification of the personal Data that concerns them, as well as their right to object for legitimate reasons, their right of portability of their Data and their right to restrict processing of their Data.

5.2 Linxdatacenter clients and prospects can exercise these rights by contacting Linxdatacenter by letter at the following address: Linx Telecommunications Holding B.V., Hullenbergweg 300, 1101 BV, Amsterdam, The Netherlands.

6. Linxdatacenter informs and advises its clients in order for them to protect their privacy

Linxdatacenter takes measures to limit intrusive actions of third parties (spam, etc.) and informs its clients and prospects about any electronic attacks (phishing, viruses, information loss, etc.).